When I first walked onto the Boys Ranch campus for my interview visit, I could sense the history and the legacy of Boys Ranch. It is unmistakable.

Towering trees with rustling leaves shade sidewalks beside sturdy buildings made of Colorado sandstone.

The beautiful architecture and peaceful surroundings are an enticing framework for the real work that happens here: changing children's hearts and lives.

Even before I came to Boys Ranch, I knew about the wonderful work being done here. Boys Ranch is a leader across the United States in turning lives in a fresh direction.

It is truly an honor and privilege to serve as president and CEO of Boys Ranch. I look forward to learning more about the organization and becoming part of our organization's rich history.

My hope and goal are to build upon the solid foundation that has been built by decades of serving youth in a compassionate, dedicated and loving manner. I will always respect the history and legacy that the organization has laid.

As a leader, my goals are to establish a culture of communication throughout the organization. I am excited about working closely with the Boys Ranch Board of Directors to craft a framework for our future and specifically articulate the steps we will need to take to get there.

My best,

Richard Nedelkoff, MS, JD.
President and CEO
MISSION STATEMENT

Cal Farley’s provides professional programs and services in a Christ-centered atmosphere to strengthen families and support the overall development of children.

VISION

Cal Farley’s will be a leader in the residential childcare field while maintaining long term commitments to children and families through the delivery of an array of quality residential, educational, and community-based services in a fiscally responsible manner and in accordance with the Cal Farley’s Model of Leadership and Service.

ACCREDITATIONS, ALLIANCES AND ENDORSEMENTS

DEVELOPMENT AREAS

Relationships
- Relationship with family
- Relationship with self
- Relationship with others

Personal
- Spiritual
- Leisure/Recreational Activities

Educational
- Academics
- Life Skills
- Careers/Trade Development

Physical/Medical
- Preventive Care
- Emergency Services
- Dental
Boys Ranch Youth Served

Boys Ranch Residents by Gender

Boys Ranch Residents by Ethnicity

CONTINUING EDUCATION

MALE
109 67%

FEMALE
53 33%

WHITE NON-HISPANIC
82 51%

HISPANIC
40 25%

BLACK NON-HISPANIC
32 20%

ASIAN OR PACIFIC ISLANDER
8 5%

Boys Ranch Residents by Age

RESIDENTS BY AGE

Under 7 years 0
8-9 yrs 0
10-11 yrs 1
12-13 yrs 11
14-15 yrs 27
16-17 yrs 56
18 or older 48

ALUMNI

73 Case Management
49 Independent Living
6 Scattered Site Independent Living
235 Other

INTAKE

3,556 information and referral calls

12 Boys Ranch SIBLING GROUPS

COMPRISED OF

30 RESIDENTS

12 MALE

10 FEMALE

Organization Expenses

PROGRAM 72%

DEVELOPMENT 19%

ADMINISTRATIVE, MARKETING, & GENERAL 9%
Baseball brought founder Cal Farley to Amarillo in the 1920s. Playing semiprofessional baseball by day and wrestling by night, Mr. Farley, a World War I veteran with an engaging personality, was a fan favorite at the ballpark, where he would deliberately hit foul balls over the fence to children gathered there, knowing they could exchange the balls for a free ticket to a game. Mr. Farley realized some of these children were hanging around the ballpark when they should have been in school, and he soon found many came from homes where guidance, supervision, and love often were missing. By the fall of 1938, Mr. Farley already had a well-earned reputation as a humanitarian for his work with at-risk youth, having launched a youth athletic club to personally train young athletes. Mr. Farley began looking for ways to further help disadvantaged children and identified the need for a safe, nurturing place where those most at risk of falling through society’s cracks could find guidance and supervision, giving them, in his words, “a shirttail to hang onto.” Texas Panhandle rancher Julian Bivins agreed to support the cause, donating about 120 acres of land 36 miles northwest of Amarillo.

In March 1939, Mr. Farley established his Boys Ranch at the site, which long before had been home to the pioneer town Tascosa. On land once known for gunfights and barroom brawls, Boys Ranch residents learned the value of integrity, hard work, perseverance, and faith in God. Beginning with nine boys in 1939, the Boys Ranch population quickly grew. Just ten years later, Boys Ranch had over 100 residents, additional acreage, and several new buildings moved from military bases after World War II, including a gymnasium. In 1955, the Boys Ranch Independent School facilities opened.

From the very beginning of the Boys Ranch endeavor, Cal Farley provided a model for fiscal stewardship and the vision to provide life-changing professional care, both held to the highest ethical standards. As a result, the organization had attracted a significant number of supporters by 1961. In 1961, with increasing frequency, donors were making special gifts or choosing to include the organization in their final plans. Mr. Farley, along with many close advisors, wanted to be sure those special gifts had a lasting impact. To that end, the Cal Farley’s Boys Ranch Foundation (the “Foundation”) began. As those investments grew, Mr. Farley was careful to steward every dollar spent – a legacy that Boys Ranch continues to this day. The daily needs of providing for the children in Boys Ranch care are met by the generosity of its supporters, while the Foundation provides the long-term stability needed to ensure the organization can continue to live up to the lifelong commitments made to each child it serves.
Much has changed throughout the history of Boys Ranch, including its geographic footprint, operating budget, and service model, all having grown over the years. What will never change, though, is the organization’s choice not to seek state or federal funding or its pursuit of mission guided by the core values of integrity, perseverance, hard work, and faith in God. These values are at work every day throughout the leadership and programmatic levels of the organization and particularly at the flagship campus. Boys Ranch today sits on nearly 12,000 acres in the rolling hills northwest of Amarillo with its flagship site a self-supporting community on a 1,000-acre footprint. Facilities on the property include barns, livestock and horse arenas; residence homes; a chapel; an independent school district with elementary, middle, and high schools, a gymnasium, a natatorium, and an auditorium; recreational installations such as a ropes course; a greenhouse; a fire department; and a water treatment facility.

Out of more than 3,823 information and referral calls received by Boys Ranch last year, 190 children from across the country benefitted from its safe, therapeutic residential environment. The organization’s positive outcomes are reflected by the 84 percent of families reporting satisfaction with services received by their children and 91 percent sharing that they would use Boys Ranch again. The boys and girls served by Boys Ranch’s campus-based services enjoy a variety of academic, vocational, spiritual, and extracurricular activities to help them become responsible and resilient young people. Most residents are on campus for about two years, though some require longer stays to achieve successful reunification with their families. Most who come in their high school years will stay through high school graduation.

Recently, the organization has developed a partnership with Dr. Bruce Perry, a world-renowned pioneer whose work assessing the impact of adverse experience on youth has formed the Neurosequential Model of Therapeutics (NMT). Led by programs staff, Boys Ranch has become a leader in cutting-edge therapeutic techniques in a residential model.
### Fundraising Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Giving</td>
<td>16,950,406</td>
</tr>
<tr>
<td>Planned Giving</td>
<td>11,064,390</td>
</tr>
<tr>
<td>Major Gifts</td>
<td>599,569</td>
</tr>
<tr>
<td>Corporate &amp; Foundation Gifts</td>
<td>478,862</td>
</tr>
<tr>
<td><strong>Total Fundraising Revenue</strong></td>
<td><strong>29,093,227</strong></td>
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### Support From Cal Farley’s Boys Ranch Foundation

<table>
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<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>17,229,296</strong></td>
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### Additional Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Investment Revenue</td>
<td>4,704,712</td>
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<tr>
<td>Other Revenue</td>
<td>238,423</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>51,265,658</strong></td>
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### Program Expenses

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Boys Ranch</td>
<td>32,225,517</td>
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<tr>
<td>Alumni and Program Support</td>
<td>1,972,262</td>
</tr>
<tr>
<td><strong>Total Program Expenses</strong></td>
<td><strong>34,197,779</strong></td>
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</table>

### Fundraising Expenses

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration, Marketing &amp; Communications, &amp; General Expenses</td>
<td>4,417,809</td>
</tr>
</tbody>
</table>

| **Total Expenses**            | **47,779,865** |

*Investment Revenue-(includes interest, dividends, realized gain/loss on investments, oil & gas income, and rental income, net of investment fees) † Other Revenue-(includes program & event income, gain/loss on the sale of assets & inventory, miscellaneous income, and Social Security income)
BOYS RANCH RESIDENTS BY HOME STATES

0 - Alabama
0 - Alaska
1 - Arizona
1 - Arkansas
4 - California
10 - Colorado
0 - Connecticut
0 - Delaware
2 - Florida
1 - Georgia
0 - Hawaii
1 - Idaho
2 - Illinois
1 - Indiana
0 - Iowa
4 - Kansas
3 - Kentucky
0 - Louisiana
0 - Maine
1 - Maryland
0 - Massachusetts
0 - Michigan
0 - Minnesota
0 - Mississippi
3 - Missouri
0 - Montana
0 - Nebraska
0 - Nevada
0 - New Hampshire
1 - New Jersey
2 - New Mexico
4 - New York
1 - North Carolina
1 - North Dakota
0 - Ohio
2 - Oklahoma
0 - Oregon
0 - Pennsylvania
1 - Rhode Island
1 - South Carolina
0 - South Dakota
3 - Tennessee
104 - Texas
2 - Utah
0 - Vermont
1 - Virginia
2 - Washington
0 - West Virginia
1 - Wisconsin
0 - Wyoming
Cal Farley’s is a nonprofit 501(c)(3) corporation organized under the laws of the State of Texas. Members of the Cal Farley’s board of directors volunteer their time, talents, leadership and prayers on behalf of the children and families whose lives Cal Farley’s transforms every day. The Cal Farley’s board and senior leadership want to thank individuals and groups for their unwavering support and financial backing.

CAL FARLEY’S BOARD OF DIRECTORS

Lance Purcell, chairman
Julie Attebury, vice chairman
Joseph Peterson, secretary
Richard Nedelkoff, president and CEO
Tanner Alexander
Michelle Bonner
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Jane King
Mike King
Joe Lovell
Jeff Mitchell
Aaron Pan
Walter “Four” Price
J. Avery Rush III
Rodney Ruthart
Rod Schroder
Malcolm Shelton
Shannon Stapp
Claudia Stuart
Tol Ware

SENIOR LEADERSHIP

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Mark Strother, interim president and CEO
Wendy Kritser-Howard, vice president of human resources
Megan Johnson, chief financial officer
Michelle Malkoetter, chief program officer